

ST. THOMAS' COLLEGE OF EDUCATION

(Managed by St. Thomas' Higher Education Society)

Reg. Office: Plot No. 33A/2, Knowledge Park-3, Greater Noida, Distt: Gautam Budh Nagar, U.P.-201310

Mobile:-95606-97527, 97173-53046 Mail ID - stce.jerwood@gmail.com

Internal Complaint Committee Minutes of the Meeting

25th September 2023

The meeting of Internal Complaint Committee was held on 30th September 2022, in the Seminar Hall of the college at 11:00 am.

The following members were present:

- Dr. Mugdha Anand, convener
- Dr. M.K. Tyagi
- Dr. Poonam Pandey
- Dr. Nisha Tyagi
- Mr. Lovey Massey
- Dr. Sudershan Kr. Rao
- Ms. Indu Bala Kushwaha
- Dr. Priyanka Bhardwaj
- Ms Kavita Singh

The following agendas were discussed in the meeting:

- 1. To review the last meeting conducted in this regard.
- 2. To decide on activities to be conducted for creating awareness about the Internal Complaint Committee and harassment of female students on college premises.
- 3. To spread awareness about precautions to be taken while using digital platforms.
- 4. To follow up on information updates regarding the Internal Complaint Committee on the college website.

Dr. Mugdha Anand

Convener

Dr. M.K. Tyagi

Dean



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Internal Complaint Committee Minutes of the Meeting

16th January 2024

The meeting of Internal Complaint Committee was held on 16th January 2024, in the Seminar Hall of the college at 11:00 am.

The following members were present:

- Dr. Mugdha Anand, convener
- Dr. M.K. Tyagi
- Dr. Poonam Pandey
- Dr. Nisha Tyagi
- Mr. Lovey Massey
- Ms. Indu Bala Kushwaha
- Dr. Priyanka Bhardwaj
- Ms. Kavita Singh

The following agendas were discussed in the meeting:

- 1. Counselling services to be provided for complainants.
- 2. Consultation/Support services to be provided for female students.
- 3. Proper placement of posters and notices defining sexual harassment at prominent places on the campus to be done.
- 4. Sensitization/Awareness programmes for the prevention of sexual harassment in the college premises.
- 5. Regular group discussions to be held on the importance of creating awareness among the students and employees.
- 6. Active participation of Internal Complaint Committee members in different workshops about sexual harassment for knowledge enhancement to be done.

Dr. Mugdha Anand

Convener

Dr. M.K. Tyagi

Dean